

**2019 Nominee**

**Kathleen Durdin**  
**Tampa**

*Kathleen Durdin*



HOME

WHAT WE DO

WE ARE

EVENT CALENDAR

FORUM MAGAZINE

BLOG

SUPPORT

## Board Nomination Form

### Nomination Information:\*

I am nominating myself.

I am nominating myself on the recommendation of someone else.

I would like to nominate the following individual.

### Candidate Information:

#### Nominator:\*

**Sandy**

First Name

**Rief**

Last Name

#### Preferred Email Address:\*

Nominator Email

#### Nominee:\*

Prefix

**Kathleen**

First Name

**Durbin**

Last Name

Nominee Preferred Email Address:

**kathydurbin@gmail.com**

Nominee Email

Contact Number:\*

**(813) 220-5800**

Contact Number Type:\*

Cell Number ▼

Nomination Comments or Remarks:\*

350/350

350 Characters

If available, please upload resume (no more than 3 pages) here.

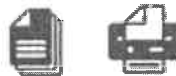
CHOOSE FILE

No File Chosen

File uploads may not work on some mobile devices.

**SUBMIT FORM**

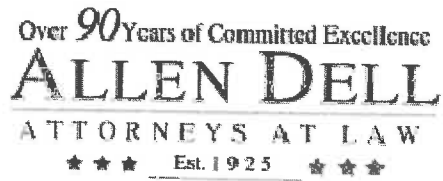
HTML Form Creator



General Questions:

Attached is Kathy Durdin CV. Kathy is a good friend and a client. As you can see from her CV she would be a great addition to the FHC Board.

Have a great weekend. Sandy.



***Sandy Rief***

202 South Rome Avenue, Suite 100

Tampa, Florida 33606

[SRief@allendell.com](mailto:SRief@allendell.com)

Telephone: (813) 223-5351

Facsimile: (813) 229-6682

CONFIDENTIALITY NOTE: This communication may be privileged and confidential. It should not be disseminated to others. If received in error, please immediately reply that you have received this communication in error and then delete it. Thank you.

## KATHLEEN DURDIN

Florida Humanities Council  
599 2<sup>nd</sup> Street South  
St. Petersburg, FL 33701

Ladies and Gentlemen:

I am honored to have been nominated to the Florida Humanities Council, and would be excited to serve. I have been passionate about the humanities all my life.

- Attendance at the College of William and Mary in Virginia, and living in Williamsburg Virginia for four years immersed me in history and the decorative arts. While I graduated with a degree in business administration, I was one course short of an art history major as well (and due to college rules at the time, could not obtain a double major).
- As a watercolor artist, I exhibit my work across the US, and I teach watercolor. I have worked with artists on marketing their work, raising their visibility and engaging the public.
- I am an active leader in both local and statewide arts organizations, serving as President of Tampa Regional Artists for a number of years, and on the board and as President of Florida Watercolor Society for the past 9 years.
  - FWS is unique among state watercolor societies in that we not only sponsor an annual exhibit but also a statewide convention with 3-4 demonstration and presentation tracks and a trade show attended by over 600 participants. I also started our annual traveling exhibit, adding two more venues to our exhibit, and providing a means to showcase the best of watermedia in Florida to a broader geographic audience.
  - On the local level, I have been a leader on a team that created a countywide 3-dimensional arts competition for that challenges students K-12 to repurpose objects into creative sculptures. Our competition annually involves over 500 students and now exhibits at the Florida State Fair, making the art easily accessible to a broad population.

- I also lead a group to create an arts program for individuals with Alzheimer's.
- I have served on the boards of museums and arts organizations. I am familiar with the challenges arts organizations face. I have worked on programs that effectively communicate and engage with broad audiences.
- I am a passionate collector of decorative arts, and have shared my collection through a series of museum exhibits that focus on how decorative arts can help us understand how individuals saw themselves and what they wanted to communicate with others. The most recent was last year at the HB Plant Museum, "Imperial Designs: From the Hapsburgs' Herend to the Romanovs' Faberge."

I am excited about the potential to take my passion to the next level by serving with your organization.

Sincerely,

Kathleen D. Durdin

## KATHLEEN DURDIN

1820 W. Richardson Place \* Tampa, FL 33606 \* 813-220-5800

Kathy@kurdinconsulting.com \* <https://www.linkedin.com/in/kathydurdin>

---

### Learning/Professional Development/Coaching/Innovation/Diversity & Inclusion/Program Design

Innovative, strategic and client focused business professional who develops and implements programming designed to meet organization and employee needs; creative programs have successfully developed employees to achieve their personal best while supporting corporate initiatives and ROI. A broad based career that encompasses organizational management in both the consulting and non-profit environments.

**Key Strengths:** Providing clients with concise and focused information for decision-making and problem solving | Creating innovative programs to meet client needs | Interpersonal skills | Business Case Development | Volunteerism | Compliance | Program Design and Implementation

**Sample Programs:** Inclusive Leadership | Career Development | Coaching | Communication Skills | Cultural Competency | Relationship Development | Networking | Empowering Employees | Skills Training for mid- level Managers

### PROFESSIONAL EXPERIENCE

#### KDurdin Consulting

Current

Consulting practice focused on helping organizations and individuals develop and enhance their leadership potential, and to enhance their creativity and innovation. Through customized programs, Kathy works with organizations to create environments where all employees know that they are supported to develop to their potential and their diversity is valued, and helps individuals align goals with passions and achieve their success. [www.kdurdinconsulting.com](http://www.kdurdinconsulting.com)

#### Navigant

1980 – 2014

*Navigant (NYSE: NCI) is a specialized, global expert services firm dedicated to assisting clients in creating and protecting value in the face of critical business risks and opportunities.*

#### Director of Diversity & Inclusion (2008- 2014)

*Navigant, Tampa FL*

Developed and implemented Navigant's Diversity & Inclusion Program. Developed the business case and spearheaded communication to all levels of the organization. Designed and successfully introduced the Program, connecting the business case of the company and the needs of the employees. Created analytical dashboards to monitor progress.

- Enhanced employee engagement, as well as the professional and leadership development of employees through local and companywide activities.
- Focused on building employee connections internally and externally with clients and promoting the brand of the organization.
- Developed innovative ways to empower employees to follow their own passions and create opportunities to connect to clients and showcase the organization.
- Designed Employee Resource Group structure and implemented programming around employees' needs and objectives of awareness, connection, individual development, external engagement and recruiting.
- Developed and implemented customized programming that supported inclusive leadership, career development, communication skills, cultural competency, relationship development and networking. Developed inspirational and topical awareness programming designed to connect employees to the organization and promote engagement.
- Developed an innovative virtual small group mentoring circle program that focused on the skills needed by mid career women to succeed in consulting. Implemented a mentorship program focused on leadership development. Worked with individual consultants on leadership development and career advancement.
- Structured programming and organizational benefits to obtain a 100 rating under the Corporate Equality Index of the Human Rights Campaign.
- Expanded programming to encompass Young Professionals, focusing on enhancing internal connections and professional development programming.
- Organized and managed all workshop programming for women's leadership conference for clients for eight

**Learning and Professional Development Director (2004 – 2014)**

Learning and Professional Development work focused on leadership development and enhancing the skills employees need to be successful at all levels of the consulting organization, with a particular emphasis on mid career and more senior individuals.

- Work included developing and managing the process for promotion to senior level in the organization, as well as designing and implementing related programming to support the development of individuals aspiring to that level.
- Created customized learning materials covering a wide variety of topics, including project management, communications, operations improvement, leadership, coaching, performance management, problem solving, sales and networking techniques. Materials were delivered in both face to face classroom and virtual settings.

**Managing Director (1980- 2004) Navigant,**

*Tampa, FL (1989-2004)*

*Washington, DC (1980-1989)*

Worked with clients and their counsel to address their most pressing commercial litigation, business and regulatory needs, helping them make more informed decisions and achieve successful outcomes.

- Engagements involved special investigations, financial analyses, contract and damage analyses, compliance with federal government financial reporting regulations, profitability, market and operations studies, solvency analysis, special purpose reviews, fraud investigations, due diligence studies, and director and officer and fidelity bond claim investigations.
- Issues in these engagements included possible securities acts violations, misapplication and/or misappropriation of funds, fraud allegations, accounting malpractice, nature and adequacy of internal accounting, control and corporate policies and procedures, bankruptcies and insolvencies, breaches of contracts, patent infringements, antitrust, changed and/or delayed work, and others.
- Testified in State, Federal and Bankruptcy Courts, as well as in front of a Grand Jury.
- Held numerous leadership positions at both the Practice and Firm wide level from the late 1990s through 2003, managing operations, budgeting, receivables and work in process, and performance management, among others.
- Work was for Navigant as well as predecessor companies, including Peterson Consulting. Promoted to Partner of Peterson & Co. in 1984. Interim title and organizational changes between 1984 and 2004 not included.

**PRIOR EXPERIENCE**

**Arthur Andersen & Co., Washington DC**

**Senior Accountant**

**Semi Senior Accountant**

**Accountant**

**EDUCATION AND CERTIFICATIONS**

**Bachelor of Business Administration with a Concentration in Accounting**

College of William and Mary in Virginia

**Certified Hudson Institute Coach**

**International Coaching Federation, Associate Certified Coach**

**Certified Public Accountant**, licensed in Florida and Virginia

**Certified in Financial Forensics**

**Certified Fraud Examiner**



---

**BOARD EXPERIENCE**

Business Partners Board for the Undergraduate Program of the Mason School of Business at the College of William and Mary, 1990- 2012, Chairperson, 2007-2012

Recipient (2010) of the Daniel C. Lewis Volunteer Service Award

Muscarella Museum Advisory Board and Foundation Board 2009 – 2015

Florida Watercolor Society 2010 – current, President 2012, Director of Operations 2013 - current

Historic Hyde Park Neighborhood Association – 2010 – 2017, President 2013 and 2016

Tampa Regional Artists – 2005 – current, president 2007-2010, 2012 – current

Tampa Bay Businesses for Culture and the Arts – current

Tampa Chamber of Commerce, Women of Influence Committee – 2015 – current

H. B. Plant Museum Board of Directors – 2018- current

**ADDITIONAL VOLUNTEER EXPERIENCE****Florida Watercolor Society**

**President (2012) and Director of Operations (2013 – current)**

**Director of Operations**

- Manage all contracts with venues for convention and exhibition as well as workshop instructors and jurors.
- Implementing and managing an annual multi-city traveling exhibition.

**President**

- Led a statewide artists' organization with over 1000 members.
- Responsible for financial success and managed operations within annual budget of over \$100,000 and assets of over \$250,000.
- Organized and led a 4 day convention attended by over 600 as well as record attendance at the annual exhibition reception. All programming done with only volunteer support.

**Tampa Regional Artists**

**President (2007-2010, 2012 – current)**

- Creates and delivers programming for 250 artist organization, as well as maintains organization's 125 year old building.
- Developed partnership with the Alzheimer's Association "Expressing Memories", weekly arts based programming for individuals with early and mid stage Alzheimer's.
- History of successful fundraising and grant authorship.
- Co-founded and oversees all aspects of a sculpture competition, Annual Doodad Repurposed Competition, for all students (grades 1-12) of the Hillsborough County Public Schools, partnering with HCPS and exhibit venue (currently Florida State Fair). Recipient of Hillsborough Art Education Association's Distinguished Service Award (2014).

**Boardsource (member)**

**OTHER****Watercolor Artist**

Nationally recognized award winning watercolor artist. Signature membership in Florida, Southern, Georgia, Alabama, Texas, Florida Suncoast and Tallahassee Watercolor Societies.

[www.kathydurdin.com](http://www.kathydurdin.com)